

## **Traineeship Programme 2024 - 2025 Justice, Digital and Migration (JDM)**

### **Description of the Unit**

The Unit collects data on the situation of fundamental rights in the EU with respect to its specific areas of work. This is done through comparable data collection and analysis, and identification of trends, which is underpinned by in-depth legal and policy analysis. The Unit's outputs are in the form of reports, focus papers and databases.

The Unit contributes to better law, policy making and implementation by providing independent evidence-based advice, which it delivers to different actors – including EU institutions and EU agencies in the Justice and Home Affairs field.

The staff of the Unit consist of legal and social research experts, as well as data analysts and statisticians.

This unit is composed of three sectors:

- **Justice and Security Sector**

The work of the Justice and Security Sector encompasses projects on subjects ranging from digitalisation of justice, criminal procedural rights, criminal detention conditions, victims of crime, policing and terrorism. This Sector is also responsible for the Agency's large-scale multi-country surveys on violence against women and for the Agency's surveys on discrimination and hate crime against Jews.

- **Data and Digital Sector**

The Data and Digital Sector covers diverse areas of work relating to artificial intelligence and its application across different fields, online content moderation, cybercrime, data protection, as well as EU large-scale IT systems and their interoperability, which is also covered by the Migration & Asylum Sector.

- **Migration & Asylum Sector**

The Migration and Asylum Sector encompasses project work on migrants, asylum seekers and refugees, focusing on the rights of vulnerable groups such as unaccompanied children. It also undertakes research in the field of EU large-scale information technology systems in this area. The Sector engages extensively with EU institutions and Member States, providing expertise and advice, which builds on FRA's data collection and evidence, and currently has a field presence in one Member State.

### Which tasks are expected in this unit?

Its core tasks include:

- Undertaking all aspects of **research project work** – including development, oversight, desk and fieldwork research, data analysis, and administration.
- **Qualitative data collection**, including in-depth fieldwork with different actors – such as (for example) criminal justice practitioners and crime suspects, representatives of institutions and agencies, civil society actors and experts, through to persons whose rights have been violated.
- In-depth large-scale **quantitative survey research** covering several Member States, which is focused on the fields of violence against women and on discrimination and hate crime against Jews. Use of **statistical software packages** for data analysis.
- Conducting **legal and social analysis** and delivering legal opinions, policy related papers/reports and advice.
- Provision of **technical assistance** and **capacity building** to the Agency's stakeholders, within the remit of its competencies – notably in fields related to asylum and migration, including close engagement with Member States.
- Providing **expert support** to the Justice and Home Affairs agencies, and EU institutions.
- Providing **expertise** with respect to emerging challenges, which involves **ad-hoc research** and **fieldwork engagement**.
- Contributing to the annual **Fundamental Rights Report of the Agency** and assisting other Units across the Agency – as required.